

TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER**LOS ANGELES, CALIFORNIA LOCALITY AREA****Rates set at Base GG plus 43 percent****Effective 1 Jan 2026*****Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$61,642	\$63,696	\$65,751	\$67,806	\$69,861	\$71,916	\$73,971	\$76,026	\$78,081	\$80,136	\$82,191	\$84,246
GG08	\$68,265	\$70,540	\$72,816	\$75,091	\$77,366	\$79,641	\$81,916	\$84,191	\$86,466	\$88,742	\$91,017	\$93,292
GG09	\$75,400	\$77,914	\$80,427	\$82,941	\$85,455	\$87,969	\$90,483	\$92,997	\$95,511	\$98,025	\$100,539	\$103,053
GG10	\$83,032	\$85,799	\$88,566	\$91,333	\$94,100	\$96,867	\$99,634	\$102,401	\$105,168	\$107,935	\$110,702	\$113,469
GG11	\$91,227	\$94,268	\$97,310	\$100,352	\$103,393	\$106,435	\$109,477	\$112,518	\$115,560	\$118,601	\$121,643	\$124,685
GG12	\$109,342	\$112,987	\$116,632	\$120,277	\$123,922	\$127,567	\$131,213	\$134,858	\$138,503	\$142,148	\$145,793	\$149,438
GG13	\$130,023	\$134,357	\$138,691	\$143,026	\$147,360	\$151,694	\$156,029	\$160,363	\$164,697	\$169,032	\$173,366	\$177,700
GG14	\$153,648	\$158,770	\$163,892	\$169,015	\$174,137	\$179,259	\$184,381	\$189,504	\$194,626	\$197,200	\$197,200	\$197,200
GG15	\$180,729	\$186,754	\$192,778	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200

Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams or directly supervising employees conducting polygraph exams.*NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$197,200**

TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER**WASHINGTON, DC LOCALITY AREA****Rates set at Base GG plus 40 percent****Effective 1 Jan 2026*****Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$60,348	\$62,360	\$64,372	\$66,384	\$68,396	\$70,407	\$72,419	\$74,431	\$76,443	\$78,455	\$80,466	\$82,478
GG08	\$66,833	\$69,061	\$71,288	\$73,515	\$75,743	\$77,970	\$80,198	\$82,425	\$84,652	\$86,880	\$89,107	\$91,335
GG09	\$73,818	\$76,279	\$78,740	\$81,201	\$83,663	\$86,124	\$88,585	\$91,046	\$93,507	\$95,969	\$98,430	\$100,891
GG10	\$81,290	\$83,999	\$86,708	\$89,417	\$92,126	\$94,835	\$97,544	\$100,253	\$102,962	\$105,671	\$108,380	\$111,089
GG11	\$89,313	\$92,291	\$95,269	\$98,246	\$101,224	\$104,202	\$107,180	\$110,158	\$113,135	\$116,113	\$119,091	\$122,069
GG12	\$107,048	\$110,617	\$114,185	\$117,754	\$121,323	\$124,891	\$128,460	\$132,028	\$135,597	\$139,166	\$142,734	\$146,303
GG13	\$127,295	\$131,538	\$135,782	\$140,025	\$144,269	\$148,512	\$152,755	\$156,999	\$161,242	\$165,486	\$169,729	\$173,972
GG14	\$150,424	\$155,439	\$160,454	\$165,469	\$170,484	\$175,498	\$180,513	\$185,528	\$190,543	\$195,558	\$197,200	\$197,200
GG15	\$176,938	\$182,836	\$188,734	\$194,632	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200

Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams or directly supervising employees conducting polygraph exams.*NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$197,200**

TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
National Center for Credibility Assessment (NCCA) located at Fort Jackson, SC
Rates set at Base GG plus 40 percent
Effective 1 Jan 2026

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$60,348	\$62,360	\$64,372	\$66,384	\$68,396	\$70,407	\$72,419	\$74,431	\$76,443	\$78,455	\$80,466	\$82,478
GG08	\$66,833	\$69,061	\$71,288	\$73,515	\$75,743	\$77,970	\$80,198	\$82,425	\$84,652	\$86,880	\$89,107	\$91,335
GG09	\$73,818	\$76,279	\$78,740	\$81,201	\$83,663	\$86,124	\$88,585	\$91,046	\$93,507	\$95,969	\$98,430	\$100,891
GG10	\$81,290	\$83,999	\$86,708	\$89,417	\$92,126	\$94,835	\$97,544	\$100,253	\$102,962	\$105,671	\$108,380	\$111,089
GG11	\$89,313	\$92,291	\$95,269	\$98,246	\$101,224	\$104,202	\$107,180	\$110,158	\$113,135	\$116,113	\$119,091	\$122,069
GG12	\$107,048	\$110,617	\$114,185	\$117,754	\$121,323	\$124,891	\$128,460	\$132,028	\$135,597	\$139,166	\$142,734	\$146,303
GG13	\$127,295	\$131,538	\$135,782	\$140,025	\$144,269	\$148,512	\$152,755	\$156,999	\$161,242	\$165,486	\$169,729	\$173,972
GG14	\$150,424	\$155,439	\$160,454	\$165,469	\$170,484	\$175,498	\$180,513	\$185,528	\$190,543	\$195,558	\$197,200	\$197,200
GG15	\$176,938	\$182,836	\$188,734	\$194,632	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams or directly supervising employees conducting polygraph exams.**

NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$197,200

TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
DENVER, COLORADO LOCALITY AREA
Rates set at Base GG plus 37 percent
Effective 1 Jan 2026

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$59,055	\$61,024	\$62,993	\$64,961	\$66,930	\$68,899	\$70,867	\$72,836	\$74,805	\$76,773	\$78,742	\$80,711
GG08	\$65,401	\$67,581	\$69,760	\$71,940	\$74,120	\$76,299	\$78,479	\$80,659	\$82,838	\$85,018	\$87,198	\$89,377
GG09	\$72,236	\$74,644	\$77,053	\$79,461	\$81,870	\$84,278	\$86,687	\$89,095	\$91,504	\$93,912	\$96,321	\$98,729
GG10	\$79,548	\$82,199	\$84,850	\$87,501	\$90,151	\$92,802	\$95,453	\$98,104	\$100,755	\$103,406	\$106,057	\$108,708
GG11	\$87,399	\$90,313	\$93,227	\$96,141	\$99,055	\$101,969	\$104,883	\$107,797	\$110,711	\$113,625	\$116,539	\$119,453
GG12	\$104,754	\$108,246	\$111,739	\$115,231	\$118,723	\$122,215	\$125,707	\$129,199	\$132,691	\$136,183	\$139,676	\$143,168
GG13	\$124,567	\$128,720	\$132,872	\$137,025	\$141,177	\$145,330	\$149,482	\$153,635	\$157,787	\$161,939	\$166,092	\$170,244
GG14	\$147,201	\$152,108	\$157,016	\$161,923	\$166,830	\$171,738	\$176,645	\$181,552	\$186,460	\$191,367	\$196,274	\$197,200
GG15	\$173,146	\$178,918	\$184,690	\$190,462	\$196,233	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams or directly supervising employees conducting polygraph exams.**

NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$197,200

TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER**RATE OF HAWAII LOCALITY AREA****Rates set at Base GG plus 30 percent****Effective 1 Jan 2026*****Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$56,038	\$57,906	\$59,774	\$61,642	\$63,510	\$65,378	\$67,246	\$69,115	\$70,983	\$72,851	\$74,719	\$76,587
GG08	\$62,059	\$64,128	\$66,196	\$68,264	\$70,333	\$72,401	\$74,469	\$76,538	\$78,606	\$80,674	\$82,742	\$84,811
GG09	\$68,545	\$70,831	\$73,116	\$75,401	\$77,687	\$79,972	\$82,258	\$84,543	\$86,828	\$89,114	\$91,399	\$93,685
GG10	\$75,483	\$77,999	\$80,514	\$83,030	\$85,545	\$88,061	\$90,576	\$93,092	\$95,607	\$98,123	\$100,638	\$103,154
GG11	\$82,934	\$85,699	\$88,464	\$91,229	\$93,994	\$96,759	\$99,524	\$102,289	\$105,054	\$107,819	\$110,585	\$113,350
GG12	\$99,402	\$102,716	\$106,029	\$109,343	\$112,657	\$115,970	\$119,284	\$122,598	\$125,912	\$129,225	\$132,539	\$135,853
GG13	\$118,203	\$122,143	\$126,083	\$130,023	\$133,964	\$137,904	\$141,844	\$145,785	\$149,725	\$153,665	\$157,606	\$161,546
GG14	\$139,680	\$144,336	\$148,993	\$153,650	\$158,306	\$162,963	\$167,619	\$172,276	\$176,933	\$181,589	\$186,246	\$190,902
GG15	\$164,299	\$169,776	\$175,253	\$180,730	\$186,207	\$191,684	\$197,161	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200

Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams or directly supervising employees conducting polygraph exams.*NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$197,200**

TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER**REST OF UNITED STATES LOCALITY AREA****Rates set at Base GG plus 27 percent****Effective 1 Jan 2026*****Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$54,745	\$56,570	\$58,395	\$60,220	\$62,045	\$63,870	\$65,695	\$67,520	\$69,345	\$71,170	\$72,995	\$74,820
GG08	\$60,627	\$62,648	\$64,668	\$66,689	\$68,710	\$70,730	\$72,751	\$74,771	\$76,792	\$78,812	\$80,833	\$82,854
GG09	\$66,963	\$69,196	\$71,429	\$73,661	\$75,894	\$78,127	\$80,359	\$82,592	\$84,825	\$87,057	\$89,290	\$91,523
GG10	\$73,741	\$76,199	\$78,656	\$81,114	\$83,571	\$86,029	\$88,486	\$90,943	\$93,401	\$95,858	\$98,316	\$100,773
GG11	\$81,020	\$83,721	\$86,422	\$89,124	\$91,825	\$94,526	\$97,227	\$99,929	\$102,630	\$105,331	\$108,033	\$110,734
GG12	\$97,108	\$100,345	\$103,582	\$106,820	\$110,057	\$113,294	\$116,531	\$119,769	\$123,006	\$126,243	\$129,480	\$132,718
GG13	\$115,475	\$119,324	\$123,173	\$127,023	\$130,872	\$134,722	\$138,571	\$142,420	\$146,270	\$150,119	\$153,968	\$157,818
GG14	\$136,456	\$141,006	\$145,555	\$150,104	\$154,653	\$159,202	\$163,751	\$168,300	\$172,850	\$177,399	\$181,948	\$186,497
GG15	\$160,508	\$165,858	\$171,209	\$176,559	\$181,910	\$187,260	\$192,611	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200

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TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER**ALL FOREIGN AREAS****Rates set at Base GG plus 40 percent****Effective 1 Jan 2026*****Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$60,348	\$62,360	\$64,372	\$66,384	\$68,396	\$70,407	\$72,419	\$74,431	\$76,443	\$78,455	\$80,466	\$82,478
GG08	\$66,833	\$69,061	\$71,288	\$73,515	\$75,743	\$77,970	\$80,198	\$82,425	\$84,652	\$86,880	\$89,107	\$91,335
GG09	\$73,818	\$76,279	\$78,740	\$81,201	\$83,663	\$86,124	\$88,585	\$91,046	\$93,507	\$95,969	\$98,430	\$100,891
GG10	\$81,290	\$83,999	\$86,708	\$89,417	\$92,126	\$94,835	\$97,544	\$100,253	\$102,962	\$105,671	\$108,380	\$111,089
GG11	\$89,313	\$92,291	\$95,269	\$98,246	\$101,224	\$104,202	\$107,180	\$110,158	\$113,135	\$116,113	\$119,091	\$122,069
GG12	\$107,048	\$110,617	\$114,185	\$117,754	\$121,323	\$124,891	\$128,460	\$132,028	\$135,597	\$139,166	\$142,734	\$146,303
GG13	\$127,295	\$131,538	\$135,782	\$140,025	\$144,269	\$148,512	\$152,755	\$156,999	\$161,242	\$165,486	\$169,729	\$173,972
GG14	\$150,424	\$155,439	\$160,454	\$165,469	\$170,484	\$175,498	\$180,513	\$185,528	\$190,543	\$195,558	\$197,200	\$197,200
GG15	\$176,938	\$182,836	\$188,734	\$194,632	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200	\$197,200

Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams or directly supervising employees conducting polygraph exams.*NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$197,200**